

Nancy L. Christie

Education

Ph.D. March, 1990, The R. B. Pamplin College of Business, Virginia Polytechnic Institute and State University, Blacksburg, VA Major field: Accounting, Minor fields: Statistics and Management.

Master of Accountancy, Virginia Polytechnic Institute and State University, 1986. Post baccalaureate study in accounting and business, Marshall University, Huntington, West Virginia, 1981-1985.

Bachelor of Arts, major Mathematics, Marshall University, Huntington, West Virginia, Magna Cum Laude.

Professional Certification and Affiliations

Certified Public Accountant, State of Virginia

American Accounting Association, Teaching & Curriculum, International, and Public Interest Sections

Teaching Interests and Experience

Teaching interests: Financial, International, and Cost/Managerial.

Associate Professor, University of Maryland University College, Teaching Financial Accounting Principles, online, present.

Assistant Professor, Western Washington University, Taught Advanced Accounting, Accounting Theory, and Principles of Financial Accounting, 2006-June 2007.

Visiting Associate Professor, Western Washington University, Taught Advanced Accounting, Accounting Theory, and Principles of Financial Accounting, 2005-2006.

Associate Professor, Seattle Pacific University, Taught Intermediate, Advanced, International Accounting, and Financial Principles, September. 2003-August 2005.

Visiting Professor, Texas A&M-Commerce, Texas, Taught Intermediate II and Managerial Accounting, January 2003-June 2003.

Visiting Professor, University of Bristol, Bristol, England. Taught Elements of Accounting (Financial/Managerial), and Financial Information and Decisions, October 2000-June 2001.

Visiting Professor, Lancaster University, Lancaster, England. Taught International Accounting, Introductory Management Accounting, Introductory Financial Accounting, and Introductory Finance, October 1997-June 1998.

Associate Professor (tenured), Radford University. Taught Accounting Theory, International Accounting, Intermediate Accounting II, and Principles of Accounting I and II, August 1995-1998.

Assistant Professor, University of Louisville, Louisville, KY. Taught Intermediate Accounting I and II, August 1992-1995.

Assistant Professor, Radford University, Radford, VA. Taught Financial Accounting Theory and Principles of Accounting I and II, August 1990-1992.

Assistant Professor, Northeastern University, Boston, MA. Taught Principles of Accounting, Jan.-June 1990.

Graduate Teaching Assistant and Research Assistant at Virginia Tech. Courses taught: Principles of Accounting I and II, Survey of Accounting for Non-Business Majors, and Fundamentals of Accounting for MBAs. August 1985 to December 1989.

Dissertation Research

Antitakeover Devices and Firm Performance: An Empirical Study Using Accounting Measures.

Publications

"The Relationship between the Existence of Antitakeover Devices and Corporate Social Performance", with Bernadette Ruf and Robert Brown, *Academy of Accounting & Financial Studies Journal*, Volume 8, No. 2, 2004.

"Antitakeover Devices: The Contractual Efficiency Explanation", Greg D. Kane, Robert M. Brown, and Nancy L. Meade, *Journal of Business and Economics Perspectives*, Vol. XXVI, No. 2, January 2001.

"Rank Transformations and the Prediction of Corporate Failure", Greg Kane, Fred Richardson, and Nancy L. Meade, *Contemporary Accounting Research*, Vol. 15, Summer, 1998.

"Ratio Analysis Using Rank Transformations", Greg D. Kane and Nancy L. Meade, *Review of Quantitative Finance and Accounting*, Vol. 10, 1997, pp.59-74.

"An Antitakeover Amendment for Stakeholders?" Nancy L. Meade, Dana J. Johnson, and Robert M. Brown, *Journal of Business Ethics*, Vol. 16, November 1997, pp.1651-1659.

"Rank Transformations in Cross-Sectional Comparisons using Ratio Analysis" Greg D. Kane and Nancy L. Meade, *Journal of Financial Statement Analysis*, Winter, 1997.

"Nominal Group Technique for Determining CEO Pay" Robert Brown and Nancy L. Meade, *Review of Business*, Winter, 1997.

"Document Retention and Internal; Control" Robert Barker, Julia Karcher, and Nancy L. Meade, *Internal Auditor*, December, 1996

"Shareholder Wealth Effects of Poison Pills in the Presence of Antitakeover Amendments" Dana J Johnson and Nancy L. Meade, *Journal of Applied Business Research*, Fall 1996

"Antitakeover Devices and Management Efficiency: An Empirical Study Using Accounting Measures" Nancy L. Meade and Robert M. Brown, *Review of Quantitative Finance and Accounting*, December, 1995.

"E-Mail Issues" with Robert Barker, Julia Karcher, and Nancy L. Meade *Internal Auditor*, August 1995, (Outstanding Contributor Award).

"Takeover Prediction in the Oil and Gas Industry" Nancy L. Meade and Richard M. Walter, *Oil and Gas Tax Quarterly*, March 1995.

"The Use of 'Shark Repellents' to Prevent Corporate Takeovers: an Ethical Perspective" Nancy L. Meade and Dan Davidson, *Journal of Business Ethics*, February 1993.

"The Enactment of Shark Repellents May Be a Violation of the Duty of Care" Nancy L. Meade and Dan Davidson, *Advances in Public Interest Accounting*, Volume 5, 1993.

"The Relationship Between Executive Compensation and Expenditures for Research and Development" Robert M. Brown, Karen M. Collins, and Nancy L. Meade, July 1990, *Journal of Managerial Issues*.

"Background of the CEO and a Long-Term Outlook" Robert M. Brown and Nancy L. Meade, *Southern Business and Economic Journal*, July, 1989

"Computer Ownership and Grades" Robert M. Brown, Henry Day, and Nancy L. Meade, *Computers and Education: An International Journal*, March 1989.

Proceedings and Presentations

Issues in Teaching International Accounting, a panel discussion. American Accounting Association International Section mid-year meeting, February, 2007.

Using Virtual Practitioner Mentors to Bridge the Gap between Classroom and Practice , The Colloquium on Change in Accounting Education, October, 2006.

Issues in Teaching International Accounting, a panel discussion, Western AAA meeting, April 2006.

"Big Sox Little Sox: State Sarbanes Oxley Legislation", Western AAA meeting, April, 2006.

"Developing an Undergraduate International Accounting Course That Satisfies the AICPA's Core Competency Framework", presented at 2005 COLLOQUIUM ON CHANGE IN ACCOUNTING EDUCATION, October 2005.

"State Sarbanes Oxley Legislation: An Investigation of the Perceptions of CPAs in Small Firms in California", with John Corless, Thomas Beirne, and Donna Phillips, Allied Academies Conference, October, 2005.

"Escaping the Materialistic-Individualistic Iron Cage: A Weberian Agenda for Alternative, Radical Accounting", with B. Dyck, J. Morrill, and R. Stewart, Asia Pacific Interdisciplinary Perspectives on Accounting Conference, American Accounting Association National meeting, San Francisco, August 2005.

"Recent Audit Failures and the Impact on Smaller Public Accounting Firms in the Sacramento Area", with John Corless and Donna Phillips, American Accounting Association, Western meeting, April, 2005.

"Escaping the Materialistic-Individualistic Iron Cage: A Weberian Agenda for Alternative, Radical Accounting", with B. Dyck, J. Morrill, and R. Stewart, Asia Pacific Interdisciplinary Perspectives on Accounting Conference, Singapore Management University, Summer, 2004.

"Implications of Sarbanes-Oxley For the Small Firm Practitioner: Survey of Virginia CPAs", with Bruce Chase and Donna Phillips, American Accounting Association Southeast meeting, April, 2004.

"The Relationship between the Existence of Antitakeover Devices and Corporate Social Performance", with Bernadette Ruf and Robert Brown, Allied Academies Conference, October 2003.

"Implications of Sarbanes-Oxley For the Small Firm Practitioner: Survey of Texas CPAs", American Accounting Association Western Region meeting, Breckenridge, Colorado, April, 2003.

"Antitakeover Devices: The Contractual Efficiency Explanation", with G. Kane and R. Brown, American Accounting Association National meeting, Dallas, TX, August, 1997

"The Firm-Stakeholder Relationship: A Look at Antitakeover Devices & Corporate Social Responsibility", with B. Ruf and R. Brown, American Accounting Association National Meeting, Chicago, IL, August 1996

"Antitakeover Devices: Who Benefits?" with G. Kane and R. Brown, American Accounting Association National Meeting, Chicago, Ill., August 1996.

"Ratio Analysis Using Rank Transformation", with Gregory D. Kane, American Accounting Association National Meeting, August 1995, Orlando, Florida

"Antitakeover Devices: Who Benefits?" with Gregory D. Kane and Robert M. Brown, American Accounting Association Southeast Regional Meeting, April 1996, Richmond, Virginia.

"The Firm Stakeholder Relationship: A Look at Antitakeover Devices and Corporate Social Performance", Informs meeting, New Orleans, October, 1995.

"Antitakeover Devices: Union of Management and Stockholder Interest", with Gregory D. Kane and Robert M. Brown, Decision Sciences Institute National Meeting, November 1995, Boston, Mass.

"The Firm-Stakeholder Relationship: A Look at Antitakeover Devices & Corporate Social Responsibility", with Bernadette Ruf and Robert M. Brown, Institute for Operations Research and the Management Sciences National Meeting, October, 1995, New Orleans, Louisiana.

"Ratio Analysis Using Rank Transformation", with Gregory D. Kane, American Accounting Association Southeast Region meeting, April, 1995, Fort Lauderdale, Florida.

"Wealth Effects of Nonfinancial Effects Antitakeover Amendments: Stockholders and Stakeholders", with Robert M. Brown and Dana J. Johnson, American Accounting Association Southeast Region meeting, April, 1995, Fort Lauderdale, Florida.

"The Conundrum of Why Shareholders Approve Antitakeover Devices: An Empirical Study" with Greg Kane and Robert M. Brown, Southeast Regional Meeting of the American Accounting Association, April 1994.

"Longitudinal SIC Code Changes May Affect Cross-Sectional Ratio Comparisons" with Amy Gatian and Robert M. Brown, Southwest Regional meeting of Decision Sciences Institute, March, 1994

"Antitakeover Devices and Inefficient Management" with Dana J. Johnson, American Accounting Association Southeast Regional Meeting, April, 1993

"Non-financial Effects Antitakeover Amendments: An Event Study" with Dana J. Johnson and R. M. Brown, Southwest Decision Sciences Institute, March, 1993

"Teaching and Evaluating 'Writing-Intensive' Accounting Courses" with Lynn Saubert, Midwest Accounting Association March, 1993

"Ratio Analysis Using Industry Averages: Methodological Issues" with Amy W. Gatian, Southeast Regional Meeting, American Accounting Association, April, 1992

"Shareholder Wealth Effects of Poison Pills and Antitakeover Amendments" with Dana J. Johnson, Southeast Regional Meeting, Decision Sciences Institute, March, 1992

"Pair Matching Research Design: Methodological Issues" Southeast Regional Meeting, American Accounting Association, April 1991.

"Shark Repellents: A Violation of the Duty of Care?" Critical Perspectives on Accounting, March 1991, New York, New York.

"Shark Repellents and the Duty of Care" with Dan Davidson, presented at Southern Business Law Association, San Antonio, Texas, March 1991.

Work-In-Progress

"A Natural Fit: A Course in International Accounting & Student Development in the AICPA's Core Competencies", submitted to *Journal of Business Education*, December 2006.

"Escaping the Materialistic-Individualistic Iron Cage: A Weberian Agenda for Alternative, Radical Accounting", with B. Dyck, J. Morrill, and R. Stewart, target submitted to *Business Ethics Quarterly*, July, 2007.

Implications of Sarbanes-Oxley For the Small Firm Practitioner: Surveys of Virginia and California CPAs", with John Corless, Bruce Chase and Donna Phillips., target journal is *The CPA Journal*.

"Corporate Boards of Directors; Structure and Governance" How Does the NASDAQ 100 Stock up Against Stellar Boards?" with R. Baugh, CPA.

"The Firm-Stakeholder Relationship: A Look at Antitakeover Devices and Firms' Best Practices", with Bernadette Ruf and Robert Brown.

Grants:

1997 College of Business & Economics Faculty International Trade Professional Development Grant

1996 Radford University Faculty Professional and Instructional Development Grant

1996 Experiential Learning Mini-Grant, Radford University

1995 Experiential Learning Mini-Grant, Radford University

1996 Small Business Mini-Grant, Radford, University

1994 and 1993 Summer Research Grants, University of Louisville

Committees:

Western Region Coordinator for the AAA Teaching & Curriculum Section, 2006-2007.

Masters Degree Development Committee, Western Washington University 2006-2007.

Western Region Coordinator for the AAA International Section, 2005-2006.

Seattle Pacific University Business Librarian Search Committee, 2005.

Undergraduate Curriculum Committee, Seattle Pacific University, 2003-2005.

College of Business & Technology Committee to Develop New Promotion and Tenure Document, Texas A&M University-Commerce, 2003.

Accounting & Finance Area representative, University Curriculum Review committee, Bristol University, 2001.

Accounting & Finance Area representative, College of Arts & Science Curriculum Review committee, Bristol University, 2001.

Accounting Program Review Committee Coordinator, Radford University, 1997

Department of Accounting Curriculum Committee, Radford University, 1995-1998

College of Business & Economics Faculty Development Committee, Radford University, 1995-1998

College of Business & Economics Small Business Mini-Grant Committee, 1996

ACSB Faculty Development Action Team, Radford University, 1995-1998

AACSB Environmental Scan Committee, Radford University, 1995-1998

College of Business & Economics Faculty Evaluation Committee, Radford, University 1995-1998

Core Curriculum Course Revision International Business Sub-committee, Radford University, 1995

Core Curriculum Course Revision Principles of Accounting Committee, Radford University, 1995

International Committee, College of Business & Public Administration, University of Louisville, 1993-1995

Assistant to the Program Director for the Southeast American Accounting Association regional meeting, hosted by the University of Louisville, April 1994

Coordinator, Southeast American Accounting Association Regional meeting, International Section, April, 1993

Master of Accountancy Program Development Committee, Radford University, Department of Accounting & Finance, 1991-1992

Department Curriculum Committee, Radford University, 1991-1992

College Curriculum Committee, Radford University, 1992

Reviewer:

Financial Accounting Theory and Analysis: Text Readings and Cases: 9th edition, 2006.

American Accounting Association, Western Region meeting, Teaching & Curriculum section, 2006-2007.

American Accounting Association, Western Region meeting, International section, 2006.

Academy of Accounting and Financial Studies Journal, 2005.

American Accounting Association, National meeting, Public Interest Section, 2005.

American Accounting Association, National meeting, International Section, 2005.

American Accounting Association, National meeting, Teaching & Curriculum Section, 2005.

American Accounting Association, Western Region meeting, Audit Section, 2005.

American Accounting Association, Western Region meeting, Teaching & Curriculum Section, 2005.

American Accounting Association, National meeting, Public Interest Section, 2004.

American Accounting Association, National meeting, International Section, 2004.

American Accounting Association Western Region Financial Reporting Section, 2003.

American Accounting Association National meeting, Accounting Information Systems Section, 2002.

Southern Law Journal, Spring 1997

Journal of Business and Behavioral Sciences, Spring, 1996

American Accounting Association Southeast Region International Section, 1996

American Accounting Association Southeast Region Public Interest Section, 1996

American Accounting Association Southeast Region Financial Reporting Section, 1996

American Accounting Association Southeast Region International Section, 1995
American Accounting Association Southeast Region Public Interest Section, 1995
American Accounting Association Southeast Region Financial Reporting Section, 1995
Southeast American Accounting Association Public Interest Section, 1994
Reviewer for Southwest Decision Sciences Institute 1994 meeting
Southeast Decision Sciences Institute, February 1992
Southeast Accounting Association meeting, April 1992
Ad Hoc Reviewer for *Journal of Managerial Issues*

Discussant:

Decisions Sciences Institute National meeting, November 1995
American Accounting Association Southeast Regional meeting, April 1995
Southwest Decision Sciences Institute 1994 meeting
Southeast Decision Science Institute meeting, February 1992

Moderator:

American Accounting Association, national meeting, Public Interest Section, 2005.
Southeast American Accounting Association 1995 meeting
Southeast American Accounting Association 1994 meeting
Southwest Decision Sciences Institute 1994 meeting
Southeast Accounting Association meeting, April 1992
Southwest Decision Sciences Meeting, March 1993

Other:

Ivy Software. Richmond, Virginia, test questions for exit exams in financial accounting, 2006.
Exam Review Committee, Bristol University, 2001.
Research Forum member, Bristol University, 2001.
Exam Review Committee, Lancaster University, 1998.
Research Forum member, Lancaster University, 1998.
Technology training seminars in computer applications, Radford University, 1995 and 1996
Participated in *Oral Communication Across the Curriculum* program, Radford University, Spring, 1996
Attended Trends in Accounting Education Seminar, Virginia Tech, 1996, (moderator)
Attended Trends in Accounting Education Seminar, Virginia Tech, 1995.
Attended Virginia Accounting & Auditing Conference, Virginia Tech, 1995.
Attended Trends in Accounting Education Seminar, Virginia Tech, 1994.
Attended Trends in Accounting Education Seminar, Virginia Tech, 1992.
Faculty Study Abroad program at Grand Ecole de Commerce in Grenoble, France, May, 1992
Conference on Accounting Education, sponsored by *Accounting Instructors' Report*, 1991
Writing Across the Curriculum, Radford University (participation for Theory class, Fall, 1991).

Other Work Experience

Christie Education Associates, partner, present.

Director of Research and Director of Development, National Institute for Personal Finance Employment Education, Virginia Polytechnic Institute & State University, Jan 2000-June 2000.

Consultant, Alpha Contractors, 1998-2001.

Partner, Midtown Company, Ashland, Ky., 1986-1998.

Operations Manager for E. B. Lowman Construction Co., Ashland, Kentucky, 1967-1985.

Office Manager, L & M Construction Company, Ashland, Ky. 1974-1982.

Partner and Office Manager, Ashland Indoor Tennis Club, Ashland, Ky. 1975-1982.

Partner and Member of the Board of Directors, Jerry Sand & Gravel, Inc. Ashland, Ky., 1975-1997.

Member of the Board of Directors, Ashland Asphalt Paving Co., Inc. 1983-1985.

Teacher and Partner, The Dance Studio, new business started with Anne Threlkeld, 1973-1985.

Quality Control Engineer for E. I. duPont de Nemours, Inc, 1966-1967.

References

Dr. Robert M. Brown, Chairman
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Professor Julie Lockhart, Chairperson
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